



Charles L. Robinson, Esq.



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Milwaukee - Chicago

Charles Robinson has successfully mediated hundreds of employment and labor disputes ranging from wrongful termination, harassment, retaliation and discrimination cases, to employment contract disputes and union contracts. He has mediated numerous EEOC and EEO cases, as well United States Postal Redress and Milwaukee and Rock County court-appointed mediations. Mr. Robinson has extensive experience mediating cases pending in State and Federal courts. He concentrates his practice on employment and labor matters.

SCHOLARSHIP

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| 1973-1976 | University of Wisconsin-Law School
Doctor of Law Degree
Emphasis in Labor/Employment Law |
| 1974-1976 | Legal Clinical Programs:
National Labor Relations Board,
University of Wisconsin-Law School;
Legal Assistance to Inmates & Mental
Patients Program, University of
Wisconsin-Law School |
| 1971-1972 | Graduate School Program:
School Psychology
University of Wisconsin-Whitewater |
| 1967-1971 | University of Wisconsin-Whitewater
Bachelor of Science Degree
Major: Education
Minor: Psychology |

LEGAL & MEDIATION EXPERIENCE

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| 1987-Present | Robinson and Associates Mediation Service |
| 2008-Present | Member Resolute Systems Wisconsin and Chicago
Panel of Employment Mediators and Arbitrators |
| 1986-Present | Mediator, Milwaukee County Family Court |
| 2001-2003 | Mediator, Northwest Mediation Center |
| 1999-2005 | Mediator, Equal Employment Opportunity
Commission |
| 1999-2006 | Mediator, United States Postal Service |
| 1996-1999 | Equal Rights Specialist, Milwaukee Equal Rights
Commission |
| 1991-1995 | Mediator, Rock County Courts, Janesville,
Wisconsin |
| 1986-1990 | Mediator, Milwaukee Mediation Center |
| 1987-1990 | Private Detective, Command Security |

1979-1980	Personnel Officer (Assistant Director), Milwaukee County Institutions and Departments, 4th Step Grievance Officer
1979	Special Master, Milwaukee County Circuit Courts
1978-1979	Attorney-Law Clerk, Milwaukee County Circuit Courts
1976-1977	Administrative Law Judge, State of Wisconsin-Department of Industry, Labor and Human Relations, Equal Rights Division
1974-1976	Law Clerk, Wisconsin Education Association Council
1974-1975	Law Clerk, Governor Advocacy Committee on Children & Youth
1974-Summer	Law Clerk, Wisconsin Legal Action

JOB-RELATED TRAINING

- US Postal Service, Blue Ribbon Mediator Training (40 Hours), 2001
- US Postal Service, REDRESS Mediation Training (40 Hours), 1999
- City of Milwaukee, Conflict Resolution Training, 1996
- Erickson Civil Mediation Training (30 Hours Course), 1994
- Illinois Mediation Council, Mediation Skills Workshop, 1994
- John Haynes Advance Mediation Training, 1994
- Bernie Mayer, Dispute System Design Seminar, 1993
- Personnel Law Symposium, Wake Forest School of Law, 1990
- National SPIDR (Society of Professionals in Dispute Resolution) Conference, Chicago, 1987
- Basic Mediation Training for the Milwaukee Mediation Center, 1986
- Milwaukee County Management Training-Human Relations, 1980
- Milwaukee County Management Training-Grievance Procedure, 1980
- University of Wisconsin-Law School, Collective Bargaining Seminar; Dispute Settlement Seminar; and Labor Relations Law, 1975-1976

INVESTIGATION BACKGROUND

1990-1991	Chief Complaint Investigator, University of Wisconsin, Office of Affirmative Action and Compliance
1987-1990	Private Detective, Manager, Command Security Criminal Trial Investigator, Wisconsin Public Defender Inmate Complaint Investigator, State of Wisconsin-Division of Corrections/Care and Treatment

TEACHING AND TRAINING

October 2007	Facilitator, Hmong Mediation Council
2006-Present	Education Consultant, Conflict Resolution and Violence Prevention for schools and community-based organizations such as Cornerstone Achievement Academy, The Neighborhood House, and Children's Outing Association
2007-Present	Adjunct Professor, Springfield College, Milwaukee Campus in Race and Justice; Violence and Social Control in US History & Society; Advocacy and Social Policy Analysis
1996-1997	Adjunct Professor, Concordia University, Milwaukee, WI in Abnormal Psychology
1985-1986	Adjunct Professor, University of Wisconsin-Oshkosh in Constitutional Law II
1982-1986	Adjunct Professor, Milwaukee Area Technical College in Para-Legal Program: Legal Writing, Civil Procedure, Business Law, and Crime Prevention
1971-1973	Teacher, Milwaukee Public Schools

BOARDS AND COMMISSIONS

2005-Present	President, Board of Directors, Family Bridges, Inc.
1989-1999	Block Captain/Coordinator, Milwaukee, Wisconsin
1976-1998	Boys Scouts of America, Milwaukee County Council: District Commissioner (East District 1980-1984); District Commissioner (South District 1996-1998); Vice-Chairman of Relationships (1976-1980)
1996-1999	President, City of Milwaukee Fair Lending Coalition
1989-1990	Consultant, Milwaukee Public Schools Family Partner Program
1997-1999	Transportation Task Force Member, Sustainable Milwaukee
1986-1990	Wisconsin Coordinator/Volunteer, The Breakthrough Foundation Youth at Risk Program;
1986-1988	Volunteer/Assistant, Prison Possibilities, Inc., Wisconsin Chapter
1987-1990	Landmark Education Corporation, Introduction to the Forum Leader's Program; Wisconsin Coordinator, The Education Network Assistant for Leadership for Education: The Future By Design
1993	Program Facilitator, City of Milwaukee, Social Development Commission, Children Court Alternative to Incarceration
1993	Gang Resistance Education and Training (G.R.E.A.T.) Program
1993	Facilitator, Milwaukee Public Schools Peer Mediation Symposium
1993	Facilitator, Milwaukee Technical and Trade High School Staff Training
1990-1995	Facilitator, R.M. LaFollette Elementary Peer Mediation Training

ASSOCIATIONS

- Wisconsin Association of Mediators
- Alpha Phi Alpha International Fraternity
- Member, Academy of Family Mediators
- Member, National Association of Mediators in Education
- Member, Coalition for Nonviolence in Schools

To schedule mediation or arbitration with Mr. Robinson, please contact Mike Weinzierl at mweinzierl@resolutesystems.com or 414-276-4774, x125.

Resolute Systems, LLC 

MEDIATION, ARBITRATION & ADR CONSULTING

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