

  
**Resolute Systems, LLC**  
**Dispute Resolution Worldwide**

**HONORABLE MICHAEL J. SHIM**  
**Rolling Meadows, Illinois**



Michael Shim is an Administrative Law Judge for the Chicago Park District. As an ALJ, Mike conducts formal appeal hearings regarding terminations/suspension of employees, rules on preliminary motions, rules on evidentiary objections, prepares and issues recommended decisions including findings of fact and conclusions of law. Additionally, he serves as a mediator and arbitrator in private ADR matters, primarily in the area of employment disputes. He is also a Workplace Investigator for the Cook County Forest Preserve District.

As an advocate, Mike concentrates his practice in helping employers with employment law issues. Mike gained his broad employment law experience while working at the third largest labor and employment law firm in the country. Mike has extensive experience handling employment issues and served many companies of the top Fortune 50 U.S. Corporations, including: General Motors, Home Depot, Nissan, Ford and Dollar General. Mike has experience defending FLSA class action cases and employment discrimination cases in addition to advising employers with traditional labor related issues.

Mike is a member of the federal trial bar and he is admitted to practice in Illinois, United States District Court for the Northern District of Illinois, and United States Court of Appeals, Seventh Circuit.

**EXPERIENCE**

**Administrative Law Judge for the Chicago Park District**

Chicago, Illinois, 2008 to present

Conduct formal appeal hearings regarding terminations/suspension of employees, rule on preliminary motions, rule on evidentiary objections, prepare and issue recommended decisions including findings of fact and conclusions of law.

**Workplace Investigator for the Cook County Forest Preserve District**

Chicago, Illinois, 2014 to present

Conduct workplace investigations regarding discrimination allegations, prepare and issue workplace investigative report and recommendations.

**University of Phoenix Faculty Member**

Chicago, Illinois, 2009 to 2010

Teach graduate and under-graduate students in classroom environment. Subjects include: Business Law, Employment Law, Law and Ethics.

**JOHNSON WESTRA BROECKER WHITTAKER & NEWITT, P.C.**

Chicago, Illinois, 2005 to 2007

**Attorney**

Handled a wide range of civil litigation matters especially in the area of employment law. Conducted numerous trials and arbitrations in the areas of commercial litigation and personal injury subrogation matters.

**OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.**

Nashville, Tennessee, 2003 to 2005

**Of Counsel**

Conducted eight labor arbitrations involving employee grievances and unfair labor practices. Handled a caseload of employment discrimination cases in the areas of Title VII, FMLA and ADA. Involved in defense of a major FLSA class action case composed of 5000 class members. Conducted one bench trial in an FMLA case and over 100 depositions.

**BLACKBURN & McCUNE, PLLC**, Nashville, Tennessee, 2001 to 2003  
*Litigation Associate*

Litigated complex civil cases in the areas of class actions, intellectual property, Securities law, RICO, §1983, health law, immigration and employment. Conducted one jury trial in a wrongful death case. Conducted over 20 depositions.

**SHIM & KIM**, Chicago, Illinois, 1997 to 2001

*Attorney*

Litigated general civil and criminal cases. Conducted numerous bench trials.

**UNITED STATES ATTORNEY'S OFFICE/ATTORNEY GENERAL'S OFFICE**, Territory of Guam, 1996 to 1997  
**FEDERAL TASK FORCE**,

*Special Assistant United States Attorney/Assistant Attorney General*

Prosecuted major drug trafficking and sensitive government corruption cases as a member of a Joint Federal Task Force. Conducted two jury trials and numerous hearings.

**COOK COUNTY STATE'S ATTORNEY'S OFFICE**

Chicago, Illinois, 1994-1996

*Assistant State's Attorney*

Prosecuted felony controlled substances cases. Conducted 12 jury trials, over 20 bench trials and hundreds of hearings.

**EDUCATION**

**IIT CHICAGO-KENT COLLEGE OF LAW**, Chicago, Illinois  
**Juris Doctor** conferred May 1994

**FRANKLIN & MARSHALL COLLEGE**, Lancaster, Pennsylvania  
**Bachelor of Arts, Government**, May 1991

**OXFORD UNIVERSITY**, Oxford, England  
International Economics, Art History, British Government, Spring 1991

**LANGUAGE**

Fluent in Korean