

  
**Resolute Systems, LLC**  
**Dispute Resolution Worldwide**

**REGINALD A. HOLMES, ESQ.**

**ADR Professional – National & International Practice**

**New York \* Los Angeles \* Chicago \* Milwaukee \* Atlanta \* Jacksonville**



Reginald A. Holmes is a full-time ADR Practitioner, with a deep knowledge and breadth of experience in dispute resolution. Mr. Holmes has presided over matters ranging from small-dollar disputes to amounts in controversy well in excess of \$1 billion.

With his practice national and international in scope, Mr. Holmes has successfully resolved myriad matters including:

- Highly Contentious Multi-Party Disputes and Conflicts Across Multiple Subject Matters
- Commercial Disputes
- Intellectual Property Disputes
- Employment Disputes
- Substantial Personal Injury Matters
- Sports & Entertainment Industry Disputes
- Stock, Securities and Investor Fraud
- Construction Defect Disputes
- International Distribution Rights

Since 1988, Mr. Holmes has served the Alternative Dispute Resolution (ADR) profession as chair, sole and panel Arbitrator, Mediator, Referee, Private Judge or Judge pro tem in a wide array of complex disputes. His practice is national and international in scope, with offices in Southern California, Manhattan, Chicago and Milwaukee. He is a member of Resolute Systems National Commercial and Employment panels of neutrals. Mr. Holmes is also a member of the American Arbitration Association's Large Complex Case Panel.

Mr. Holmes is a frequent "Markman" hearing officer and discovery Referee. Having been on both sides of the table - as an attorney and as a judge - and decades of great success serving a wide spectrum of industries makes Mr. Holmes consummate ADR professional with impartiality and expertise you can trust for the resolution of your dispute.

Besides handling disputes, Mr. Holmes is a frequent panelist and lecturer on ADR, private justice and technology topics for various bar and business organizations. Additionally, he consults with corporations on ADR Program design for employees, consumers, suppliers, distributors, franchises and vendors. He is former chair of the Los Angeles B2B Advisory Committee.

## **ADR Specialties**

### **Commercial Dispute Resolution**

Mr. Holmes has extensive experience with the resolution of Commercial Disputes including:

- Breach of contract
- Uniform Commercial Code “UCC”
- Corporate governance and shareholder disputes
- Corporate veil-piercing claims
- Partnership contracts
- Interference with contracts
- Misrepresentation
- Fraud
- Securities fraud
- Fraudulent conveyance
- Antitrust
- Fair dealership law
- Attorney fee disputes
- Libel / slander / defamation
- Tax assessment disputes
- Business-to-Business disputes
- Accounting disputes
- Banking and Finance disputes
- Gaming and Sports Technology disputes
- Distributor contracts disputes

### **Employment Dispute Resolution**

Mr. Holmes has extensive experience with the resolution of Employment Disputes including:

- Wrongful Termination
- Discrimination
- Harassment
- Retaliation
- Whistleblower
- Fair Labor Standards Act (FELA)
- Americans with Disabilities Act (ADA)
- Employee Retirement Income Security Act (ERISA)
- Wage & Hour
- Covenants Not to Compete
- Employment Contracts
- Trade Secrets
- Executive Compensation

### **Intellectual Property Dispute Resolution**

Mr. Holmes has extensive experience with the resolution of Intellectual Property disputes including:

- Copyright Violations
- Patent Infringement
- Trademark Infringement
- Data Security and Data Breaches
- Trade Secrets
- Licensing
- Technology Transfer
- Outsourcing Agreements
- Unfair Business Practices

### **Personal Injury Dispute Resolution**

Mr. Holmes mediates personal injury matters, particularly substantial personal injury matters, as well as cases involving high-profile individuals or complex ancillary considerations.

### **Professional Experience**

Diverse experience, background (Engineer-Litigator-Executive-In House Counsel) and ongoing professional activities provide a deep and expanding reservoir of

subject matter knowledge regarding multiple industry customs, practices and trends and has encompassed P&L and "line" management authority in business and international commerce. Have represented plaintiffs, defendants and wealthy, middle class and under served clients. The following is an abridged narrative: 1) **INTELLECTUAL PROPERTY AND TECHNOLOGY: FORMER PATENT ATTORNEY**; Areas: Development, exploitation and enforcement of intellectual property rights, patentability opinions, patents, trademarks, copyrights, trade secrets; invention development, acquisition, management and commercialization of IP portfolios. Focus areas: telecommunications, satellites and telephones; Defense products; aircraft and parts and supplies; computers and peripherals; Oil/gas exploration/flow control technology; Artificial Intelligence (AI) and cognitive computing; predictive analytics; robotics; e-commerce; Cloud computing; cyber security, Big data software; Virtual/Augmented reality software; Intelligent agent and Chatbox; Internet of Things (IoT); licensing, know-how and technology transfer. Technology disciplines: electrical and mechanical engineering, computers/software, chemistry and chemical engineering and biotechnology. 2) **LABOR AND EMPLOYMENT**: Have filed, defended, settled and litigated all manner of employment related claims including those involving gender, race, age, sexual orientation, religious and national origin, harassment, defamation, access and disability, employee theft and fraud, privacy and secrecy protection, retaliation and wage and hour claims, executive wrongful termination matters (domestic and international). 3) **INTERNATIONAL**: Structuring, negotiating and enforcement of joint venture, franchise and distribution deals; Acquisition, development, maintenance, exploitation, and enforcement IP rights worldwide; infringement actions, misappropriation, counterfeiting, regulatory compliance, plant closings, executive dismissals, employee layoffs, outsourcing, ethics, whistleblower, data protection and privacy and reconciling inconsistent legal requirements. 4) **FRANCHISE, DEALERS, DISTRIBUTORS AND THIRD PARTIES**: Structuring, negotiating, enforcing and termination of agreements and strategic alliances. Sectors: technology, food and restaurants, entertainment, hotel, auto and auto services and supplies, gas stations. 5) **ENTERTAINMENT AND SPORTS**: Vetted TV/movie productions and intellectual property rights. Issues include: Talent, production and distribution contracts; immigration. Litigated defamation, trademark and copyright infringement, idea submission and implied contracts claims, profit participation, royalty and audit matters, licensing and merchandising. 6) **AEROSPACE INDUSTRY**: commercial and military aircraft negotiations, contract pricing, finance and contracting; statutory, regulatory, contract change notices, subcontracting, acquisitions, leasing, bid Protests, Claims and Disputes, Fraud Investigations, Suspension and Debarment, Compliance Programs, subcontractor disputes, audits and investigations and Information Security and Management. Top-secret clearance for government contracts technical specs. 7) **REAL PROPERTY AND CONSTRUCTION**: Financing, development, acquisitions, appraisal, profitability analysis, restructuring and workouts, equity investment, leasing and asset management, joint ventures, private equity funds, cross-border investment and defect and fraud litigation. Properties: office, retail, senior housing, assisted living, multifamily, industrial, and hospitality. 8) **FINANCIAL AND COMMERCIAL**: Structuring, managing, growing businesses and restructuring, bankruptcy and reorganization of distressed businesses; fiduciaries' investment powers and consumer fraud.

## **Education**

- University of Florida (BS, Electrical Engineering)
- Georgetown University (JD)

## **Memberships & Affiliations**

- State Bar of California (International Law Section, Executive Committee)
- Franchise Law Section, Executive Committee)
- Los Angeles County Bar Association (Board of Trustees, Judicial Appointments Committee)
- Langston Bar Association (Past President)
- California Judicial Council; Public Counsel (Past Board of Directors)

To schedule ADR proceedings with Mr. Holmes, please contact Mike Weinzierl at 312.346.3770, x125 or [mweinzierl@resolutesystems.com](mailto:mweinzierl@resolutesystems.com).