



**Resolute Systems, LLC**   
**Dispute Resolution Worldwide**

**Hon. BETTY R. WIDGEON, (Ret'd)**  
**Visiting Judge, Arbitrator,  
Mediator, Fact Finder**

***Multiple Offices Nationally\****  
*Travel fees computed from office nearest Hearing Site*

**Education** University of Michigan Law School (J.D. 1980); Wake Forest University (MAEd., 1975, BA, 1974)

**Experience** Judge Widgeon has served as a neutral since 1994. She is a former trial judge from Ann Arbor, Michigan. Her practice is now national in scope, spanning multiple cities in over 20 states. Judge Widgeon is an AAA Mediator specializing in evaluative mediation. She mediates for private corporations, such as Darden Restaurants, and serves as a Labor and Employment Arbitrator for the AAA, as a Labor Arbitrator for FMCS, and as a Fact Finder in the public sector. Judge Widgeon is a member of both Resolute Systems' National and its Michigan Panel of Employment Neutrals.

**Issues** Judge Widgeon has mediated disputes involving: employment, general civil, hostile work environment, insurance negotiations, personal injury matters, and race and gender discrimination claims. She has trained extensively in ADR during the past 20 years and has undertaken advance trainings in conflict settlement, cultural competence and environmental mediation.

Judge Widgeon has arbitrated or adjudicated a vast array of disputes, including ones regarding absenteeism; affirmative action; alcoholism; conduct, contract application and interpretation; demotion; discipline (suspension/discharge) arising out of claims of drug/substance abuse; fights/altercations; hiring; holiday pay; insubordination; job performance; layoffs; bumping; leave and recall; management rights; negligence and carelessness; past practices; performance appraisal; personal conduct; promotion; upgrading; sick time/sick pay; transfers; wages; overtime; vacation/holiday pay; work assignments; safety/health conditions; sexual harassment; theft; work rules; and policy interpretation.

**Citizenship,** United States of America

## **Offices Nationwide**

\*Alabama (Birmingham, Montgomery), Arizona (Tucson, Phoenix), California (San Diego, Sacramento), Colorado (Denver, Colorado Springs), Florida (Ft. Lauderdale, Orlando), Georgia (Atlanta, Columbus), Idaho (Boise), Illinois (Chicago, Springfield), Maine (Bridgeport, Augusta), Maryland/D.C. (Baltimore), Michigan (Lansing/Ann Arbor), Mississippi (Jackson), New Mexico (Santa Fe), North Carolina (Charlotte, Greensboro, Raleigh/Durham), Ohio (Columbus, Cleveland, Cincinnati), Pennsylvania (Pittsburgh), Texas (Houston, Dallas/Ft. Worth), Virginia (Norfolk, Richmond, Blacksburg), West Virginia (Charleston, Morgantown), Washington (Seattle), Wisconsin (Madison, Milwaukee)