

Marc J. Siegel, Esq.
Chicago, Illinois



Marc J. Siegel is the Founder and Managing Partner of Siegel Law Group Ltd., and has practiced labor and employment law in Chicago for his entire career. He has a unique labor and employment background, representing both individuals and businesses in a variety of matters. Mr. Siegel understands all aspects of the employment relationship, as he is not only an advocate, but also a certified mediator. He is a member of Resolute Systems Illinois Employment Panel of Mediators and Arbitrators. He is also an appointed American Arbitration Association (AAA) arbitrator in labor and employment matters.

Mr. Siegel spent approximately seven years practicing at a mid-size Chicago management-side boutique labor and employment firm. Since 2002, he has focused on employee-side representation for professionals and litigation on behalf of low-income workers. He has drafted employment agreements and reviewed restrictive covenant agreements on behalf of chief executive officers, physicians, university faculty, and other professionals.

Mr. Siegel has been honored to receive many recognitions and accolades in his field, including:

- Named by Super Lawyers as one of the top 100 lawyers (out of 60,000-90,000 lawyers) in the State of Illinois in all areas of practice; 2012, 2013, 2014
- Named by Super Lawyers as an Illinois Super Lawyer (top 5% of all lawyers); 2009-2014
- Named by Leading Lawyer Magazine as a Leading Lawyer (top 5% of all lawyers); 2013
- Named one of the Law Bulletin's "40 under 40" (out of more than 1,000 applicants); 2012

For the first seven years of his career, Mr. Siegel practiced law with Laner Muchin, a mid-size Chicago management-side boutique labor and employment firm. There, he advised employers on all types of employment matters, conducted audits of employment practices, ran organizing campaigns, handled collective bargaining, and defended numerous employment cases before the EEOC and unfair labor practices before the

NLRB. Representative clients include Marmon Corporation, HARPO (Oprah Winfrey's company), Allied Waste, and numerous other small and medium-sized businesses.

In 2002, Mr. Siegel co-founded Caffarelli & Siegel, Ltd., and since then has focused the vast majority of his work on representing employees in employment matters. He particularly enjoys the negotiation and counseling aspects of employment law. Mr. Siegel negotiates separation packages, reviews employment agreements, and advises clients on all work-related matters. He has drafted employment agreements on behalf of chief executive officers, physicians, university faculty, and other professionals. Mr. Siegel has successfully negotiated six-figure severance packages for numerous former executives, and is especially proud of the results he has achieved for his lower-waged clients.

Mr. Siegel speaks Spanish, and has the distinction to be among very few Spanish speaking labor and employment lawyers in Chicago. He is especially pleased to have successfully represented thousands of Hispanic workers in wage and hour disputes and other employment-related matters.

Education

- B.A., Duke University, cum laude
- J.D., University of Illinois College of Law, cum laude

Bar & Court Admissions

- United States District Court for the Northern District of Illinois
- Illinois Supreme Court
- United States District Court for the Eastern District of Michigan

Awards and Accolades

- Illinois Super Lawyers Top 100 List (2012 – Present)
- Illinois Super Lawyer, 2009 – Present
- Illinois Leading Lawyer, 2013
- Named one of Law Bulletin's "40 Under 40" in 2012
- AV peer review rated by LexisNexis' Martindale-Hubbell

Membership & Associations

- National Employment Lawyers Association
- National Employment Lawyers Association – Illinois
- Association of Attorney-Mediators
- Illinois State Bar Association
- Resolute Systems Employment Panel of Mediators and Arbitrators
- American Arbitration Association Employment & Labor Panel

Publications and Speaking Engagements (Representative List)

- NELA/National Panel: Immigration Status and Employment Law — 2012
- “My Favorite Mistake: Plaintiff’s Perspective on Employer Behavior That Leads to Litigation” — May 2011, before 180 attendees at the 2011 Ogletree Deakins Workplace Strategies Seminar in Chicago
- “The Flip Side Of Negotiation: Effectively Interacting With Your Client” and “Winning the Summary Judgment Game Before it is Played” — February 2011, at the 2011 Seventh Circuit NELA Conference in Chicago
- “The Flip Side Of Negotiation: Effectively Interacting With Your Client” — June 2009, at the 2009 National Employment Lawyers Association National Convention in Rancho Mirage, California
- “Insight About the Management Bar: A Former Management Attorney’s ‘Inside’ Knowledge and How It Can Help You Represent Employees” — June 2008, before 400 attendees at the 2008 National Employment Lawyers Association National Convention in Atlanta, Georgia; February 2008, at the Seventh Circuit NELA Conference in Chicago
- “Leveling the Employment Playing Field: Who’s On First” — July 2008, before an audience of attorneys sponsored by the Chicago Volunteer Legal Services
- “Your Employee is on FMLA Leave: Figuring Out How to Handle Benefits and Other Policy Issues” — September 2007, at the 2007 FMLA Update seminar presented by the Council on Education in Management
- “Winning the Summary Judgment Game Before It Is Played: A Unique Framework for Negotiation” — June 2007, before 500 attendees as one of a panel of speakers discussing “State of the Art Negotiation and Mediation” at the 2007 National Employment Lawyers Association National Convention in San Juan, Puerto Rico
- “Hiring Latinos for Retention Success: Best Practices and Legal Guidelines” — May 2007, at a seminar for human resources professionals sponsored by Graciela Kenig & Associates